

## Exelsys New Functionality Roadmap

2016 Roadmap v1, Last updated: January 2016

Functionality	Description	Planned availability	Standard or Extra Module
New User Interface	New User Interface with performance improvements	Q1 2016	
New Light User/Mobile App	New version of mobile app with enhanced functionality including capability for self-appraisal, view my team, appraisal review by managers, my team absence plan, produce reports such as summarized leave status	Q1 2016	Mobile App
Advanced BI	The QlikView Connector in conjunction with the DataMart or via the ODATA connector will give you the capability to use the QlikView BI tool	Q1 2016	Optional Module
360 Degree Appraisals	The capability to carry out 360 degree appraisals will be implemented	Q2 2016	Part of Professional
Succession Planning	A comprehensive Succession Planning module to help you identify key positions and possible candidates that can be nominated for these positions	Q2 2016	Part of Professional Edition
User Workflow Documents	It will be possible for the user to define and setup any number of forms with different fields and subject them to one of the workflow approval routings. For example you will be able to define a "Request for Travel" form or a	Q2 2016	Part of Documents
Report Writer	An easy to use but at the same time very functional Report Writer will enable users without any IT background to define and produce reports, from simple lists to more complicated reports	Q2 2016	Extra Module Report Writer

Health and Safety	A health and safety module to keep track of health and safety incidents by employee will become available. Health and Safety records will be available for viewing from the Employee card	Q2 2016	Part of Professional
Integration with the Qualifications Check service for UK institutions	It will be possible for the system to check the validity of employee qualifications obtained from UK institutions	Q2 2016	Extra Optional Module Qualifications Check
Integration with Grosvenor Time Attendance Solution	Integration with an established time and attendance UK Solution	Q2 2016	Extra Optional Module
Support for Work Shift Patterns	It will be possible to define work shifts and allocate them to employees. Currently this is possible with the HR Calendar definition but it is not so easy to use.	Q3/4 2016	Part of Professional Edition
LinkedIn Integration	The LinkedIn Connector will be available as an extra module which will automatically post vacancies you publish in Exelsys to your LinkedIn Company page, provided that you have an account with credits	Q3/4 2016	Optional Module

*Note: The above Roadmap may be subject to change without notice*